



ALAMEDA COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT, ZONE 7

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ORIGINATING SECTION: ADMINISTRATIVE SERVICES

CONTACT PERSON: Osborn Solitei

AGENDA DATE: March 20, 2019

ITEM NO. 9c

SUBJECT: Personnel Action: Plant Mechanic, Zone 7

SUMMARY:

- Zone 7 continues to assess the staffing needs of the Agency as we maintain a lean, cost-effective organizational model aligned with our goals.
- The recent retirement of the Lead Plant Mechanic in the Maintenance section has created a vacancy.
- The agency would benefit by adding one additional Plant Mechanic position to existing staff to allow the position to be filled at the journey level.
- This position will allow the General Manager flexibility in cross-training, optimizing efficiency and succession planning within the Maintenance section.
- There is no proposed change to the existing salary schedule for the Plant Mechanic classification.
- Funding for the Plant Mechanic position will be transferred from the vacant Lead Plant Mechanic position.
- The cost for the Plant Mechanic position is approximately \$161,250 per year, including benefits. The cost for the vacant Lead Plant Mechanic position is approximately \$198,676 per year, including benefits, resulting in a savings.

FUNDING:

The cost for the Plant Mechanic position is approximately \$161,250 per year, including benefits. These costs will come from Fund 100 – Water Enterprise.

RECOMMENDED ACTION:

Staff recommends that the Board adopt the attached Resolution to approve the addition of one unfunded position at the existing salary schedule.

ATTACHMENT:

Zone 7 Board Resolution

ZONE 7
ALAMEDA COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT
BOARD OF DIRECTORS

RESOLUTION NO.

INTRODUCED BY
SECONDED BY

Personnel Action: Plant Mechanic, Zone 7

WHEREAS, Zone 7 was established in 1957 to provide flood protection services and to furnish water for municipal, industrial and agricultural uses in eastern Alameda County;

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of Zone 7 of the Alameda County Flood Control and Water Conservation District does hereby approve the following personnel action:

Approve one unfunded position of Plant Mechanic, Zone 7; and

BE IT FURTHER RESOLVED that the General Manager of Zone 7 is hereby authorized and directed to approve and sign the salary schedule for this position; and

BE IT FURTHER RESOLVED that the Auditor Controller of Alameda County is authorized and directed to draw the necessary payroll warrants from Zone 7 funds in accordance with the adopted schedule.

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

ABSENT:

ABSTAIN:

I certify that the foregoing is a correct copy of a Resolution adopted by the Board of Directors of Zone 7 of the Alameda County Flood Control and Water Conservation District on March 20, 2019.

By: _____
President, Board of Directors