



ALAMEDA COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT, ZONE 7

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ORIGINATING SECTION: ADMINISTRATIVE SERVICES

CONTACT PERSON: Osborn Solitei

AGENDA DATE: July 18, 2018

ITEM NO: 9a

SUBJECT: Employee of the Month

SUMMARY:

The Employee Recognition Program Nomination Committee met in June and reviewed the nominations received. The committee selected a candidate who was then recommended to Management for approval and there was a subsequent announcement of the selection to all Agency employees.

Rich Gould, Water Facilities Supervisor, has been chosen as May 2018 Employee of the Month. Rich started with Zone 7 as an Operator Trainee in 1979 and was promoted to Water Plant Operator the same year. In 2005 he was promoted to Water Facilities Supervisor. Rich's nomination for recognition was received in June 2018.

As noted in the nomination, although Rich Gould is the Del Valle Water Treatment Plant (DVWTP) Supervisor, Rich is equally knowledgeable about Patterson Pass Water Treatment Plant (PPWTP) operations. He was nominated for not only his continued good work as an Operations supervisor, but for his valuable help in planning for system outages to accommodate Capital Improvement Plan (CIP) construction projects and design reviews of major CIP projects.

An example of this is the draining of the DVWTP 4.5 MG clearwell to accommodate a six-month construction schedule to recoat the interior of the tank. Rich had to operate the plant such that over a weekend, most of the water in the clearwell was used in production to the distribution system before dumping the rest of the water to the sludge beds to allow the contractor timely clearwell access. This was due to a broken inlet valve which prevented Zone 7 Operations from closing off the clearwell earlier and slowly draining water out to the distribution system.

Rich has been instrumental as a reviewer of the both the DVWTP Ozonation Project and the PPWTP Upgrades and Ozonation Project designs. Imparting his knowledge and information on our treatment plants to the design consultant has sped up the learning curve for a more efficient design. In addition to reviewing major design components, he also finds the time to provide extensive design reviews to catch minutiae like a missed valve or an incorrect labeling. The issues he catches on design reviews will directly result in less change orders. He is respected by the other supervisors and often can lead them to consensus on design features.

The selection committee supported the recommendation, thanking Rich for his willingness to collaborate, sharing of knowledge, and thorough attention to his work, with management approving the selection.

RECOMMENDED ACTION:

Staff recommend that the Zone 7 Board of Directors recognize and congratulate Rich Gould as May 2018 Employee of the Month.