



ALAMEDA COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT, ZONE 7

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ORIGINATING SECTION: ADMINISTRATIVE SERVICES
CONTACT PERSON: OSBORN SOLITEI

AGENDA DATE: January 16, 2019

ITEM NO: 8a

SUBJECT: Employee of the Month

SUMMARY:

The Employee Recognition Program Nomination Committee met in December and reviewed the nominations received. The committee selected a candidate who was then recommended to Management for approval and there was a subsequent announcement of the selection to all Agency employees.

Alfonso Yasonia, Water Plant Operator III, has been chosen as November 2018 Employee of the Month. Alfonso joined Zone 7 in 2003 as a Water Plant Operator II and was promoted in 2005 to Water Plant Operator III. He is currently on shift at the Del Valle Water Treatment Plant, reporting to Rich Gould, Water Facilities Supervisor. Alfonso's nomination for recognition was received in October 2018.

According to the nomination received, Alfonso consistently devotes extra effort on his shifts while maintaining a positive attitude and it is noticed by others that he does more than what is asked of him. He is especially recognized for his outstanding interpersonal skills, teamwork and initiative to finish whatever task he starts. Those on shift with him appreciate how he completes his daily tasks like clockwork; always mindful of staying ahead of time whenever possible in case of any emergency that might arise at the plant. Alfonso holds Grade 5 certifications in both water treatment and distribution, the highest level in the state of California. He willingly shares his knowledge of the subject matter and exam process, working with fellow operators to help them study for their treatment and distribution certification tests, motivating and guiding them with mock interviews, and overall contributing to the success of his fellow team members. The nomination concluded by stating that Alfonso has the ability to lead and operate a water treatment plant at the highest level.

The selection committee supported the recommendation, thanking Alfonso for the extra effort he consistently demonstrates on shift and his dedication to supporting his fellow team members, with management approving the selection.

RECOMMENDED ACTION:

Staff recommend that the Zone 7 Board of Directors recognize and congratulate Alfonso Yasonia as November 2018 Employee of the Month.